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**LEADERSHIP NORTHWEST**

## *Building a Better Region*

### **What does Leadership Northwest offer...**

#### **The Employers Gain:**

- Employees with increased leadership, organizational and problem solving skills.
- A strengthened involvement in community affairs.
- New access to a network of community leaders and resources.
- Public recognition of their community involvement.
- Enhanced employee morale.

#### **The Community Gains:**

- A committed, knowledgeable group of people prepared to accept key positions on community boards.
- A broad-based pool of individuals sensitive to the diverse populations in the community.
- A group with a greater appreciation of the issues facing our community today and in the future.

#### **Participants Receive:**

- Experience with group dynamics and team leadership along with professional and personal growth.
- Understanding of leadership styles.
- Opportunities for contact with influential regional leaders.

### **Program schedule at a glance...**

Orientation: October 13, Program Overview & Hors D'oeuvres  
 Session 1: October 20, Leadership Development & Team Building  
 Session 2: November 17, Social Service & Philanthropy  
 Session 3: December 15, Corporate Leadership Panel  
 Session 4: January 19, Media & Communications  
 Session 5: February 16, Human Resources  
 Session 6: March 9 (tentative), Government & Economic Development  
 Session 7: April 20, Arts, Culture & Education  
 Session 8: May 18, Class Outing  
 Session 9: June 15, Graduation Dinner

- Session topics and dates are subject to change -

**Commitment** Leadership NW participants are expected to attend all scheduled sessions in order to graduate. Times may vary but most sessions generally run from 8:30a.m - 12:00p.m.

The sessions will be a hybrid model, giving participants the option of joining in-person or virtually. Participants in the program will require full support from their employer and acknowledgement of the time required away from their position. In addition, participants collaborate on a self-directed community-oriented team project.

#### **Mission...**

Leadership NW is designed to develop resourceful, motivated business leaders committed to making this region a better place to live and work.

**Sponsored by**



**Torrington  
Savings Bank**

**Supported by**



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[nwctchamberofcommerce.org](http://nwctchamberofcommerce.org)

to apply today!

*Upcoming*

# CHAMBER MEETINGS & EVENTS

- |          |   |          |  |
|----------|---|----------|--|
| Sept. 1  | WOW Advisory Committee Meeting – 8 AM   | Sept. 15 | Health Council Meeting – 8 AM  |
| Sept. 2  | Membership Services Committee Meeting – 8 AM  | Sept. 15 | Manufacturing Job Fair – American Mural Project<br>11AM – 3 PM                                   |
| Sept. 3  | Manufacturers' Coalition Meeting – 8 AM   | Sept. 16 | Webinar on Legal Matters surrounding COVID<br>by Carmody Torrance Sandek & Hennessey LLP<br>9 AM |
| Sept. 6  | Closed for Labor Day  | Sept. 21 | Insurance Committee Meeting – 8 AM   |
| Sept. 7  | Small Business Council Meeting – 8 AM   | Sept. 22 | Leads II – 8:30 AM   |
| Sept. 8  | Leads II – 8:30 AM  | Sept. 23 | Chamber Board of Directors Meeting – 8 AM  |
| Sept. 9  | Legislative Reception- Zoom meeting – 7:30 AM   | Sept. 27 | Leads I – 12 PM  |
| Sept. 9  | Leads III – 9 AM  | Sept. 28 | Business with Breakfast- Location TBD – 8 AM   |
| Sept. 13 | Leads I – 12 PM   |          |  |
| Sept. 14 | Leads IV – 8 AM   |          |  |
| Sept. 14 | Business After Hours at Five Points Center for the<br>Visual Arts, 855 University Drive, Torrington<br>5-7 PM |          |  |

## Save the Date

### WOW Forum

Friday, October 1st, 8 AM | The Warner Theatre

### 25 Days of Hope for the Holidays

FM 97.3 WZBG and the Chamber  
December

## We've Got Business Banking

Let Torrington Savings Bank help you find the best banking solutions for your business.

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*Celebrating 17 years*

**Friday, October 1st**

***LIVE, IN-PERSON EVENT!***

**At The Warner Theatre, Torrington**

***2021 Theme: Mindfulness Matters***

***Featuring Keynote Speakers:***



Master of Ceremonies:  
**Brooke Goff**  
*Goff Law Group*



**Susan Wheeler**  
*Wealth & Wellness Strategist*



**Rita Schiano**  
*Live a Flourishing Life*



**Valerie Gordon**  
*Commander-In-She*



**Linda Belt**  
*Stand-Up Comic*

**Afternoon Breakout Session Speakers:**



**Kelly McCarthy**  
*Beyond Words N Wisdom*



**Nicole Renee Matthews**  
*Charym Yoga Studio*



**Cindy Donaldson**  
*Red Barn Consulting LLC*



**Dawn Romaniello**  
*In Light of Dawn*

**Register online today at  
[wowforum.org](http://wowforum.org).**

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# Celebrating

## Our 21st Annual Charity Golf Tournament Monday, September 13th, 2021 at the Torrington Country Club

"Golf for Good Causes" is an annual charity golf tournament whose goal is to raise funds to benefit local charities that provide for the basic necessities of Food, Shelter, or Protection from Domestic Violence for the people of Northwestern Connecticut.

Sponsorships and limited golfing spots available! Contact Lisa Partrick  
860-393-9172 or Partrick@litchfieldbancorp.com

For more information, [CLICK HERE](#)

This event is presented by Brooks, Todd & McNeil, Litchfield Bancorp, and Northwest Community Bank

### *Proudly supporting these local foundations*

Susan B. Anthony Project  
FISH of Northwestern CT

The Community Kitchen of Torrington, Inc.  
The Open Door, Inc.

McCall Center for Behavioral Health

SEPTEMBER 25, 2021

4:30-7:30PM

AN EVENT IN SUPPORT OF LARC:

## NATURE IS NURTURE

TALL TIMBERS, 1145 BRANDY HILL RD, TORRINGTON

Enjoy an evening exploring the benefits of forest bathing.  
Guest Speaker - Alexandra Lowry,  
Nature Therapy Guide

\*Catering by Gia

\*Wine, craft beers by The Cork

TICKETS - \$60

WWW.LITCHFIELDARC.ORG



## Legislative **UPDATES**

### EXPERTS: EMPLOYERS HAVE THE UPPER HAND WITH NEW LEGALIZATION OF RECREATIONAL MARIJUANA

#### What You Need to Know

New workplace restrictions regarding marijuana use take effect July 1, 2022. Employers can test their workers on the spot if they have 'reasonable suspicion.' Smoking rooms in the state will be illegal Oct. 1, because of the Clean Air Act. Connecticut's new law legalizing recreational marijuana came with many questions and concerns for employers, who called their attorneys asking for a breakdown of what the legislation meant for them.

It came as a surprise to many employers that they still retained much of the rights related to whether or not drugs—such as marijuana—could be used in the workplace, or even outside the workplace.

While decriminalizing marijuana took effect July 1, many rules related to the workplace and cannabis don't take effect until a year later, in 2022.

Still, employment attorneys whose practice includes marijuana said they've been busy explaining the new rules and ramifications to their clients.

"Employers still have the upper hand," said Shipman & Goodwin's Sarah Westby, also a member of the firm's defense and labor relations group. "Even though, in a legal sense, you now can't be arrested for use, the employer can prohibit it in the workplace. A lot of people think they now have a free rein to use marijuana; there is a misconception out there. Employers still have a lot of power."

Experts said one must for employers, large and small, is to have a written policy in place as of July 1, 2022. That, they said, would protect employers legally, and would help them avoid headaches down the road.

"My big takeaway is that it is imperative to implement a clear written policy and to circulate it to your employees," said attorney Megan Carannante, co-chair of the labor employment and employee benefits department at Pullman & Comley.

Carannante said she's spoken to more than a dozen clients who have asked about the new law and had many questions. "We've worked with them to take a look at their drug-free workplace policies," she said.

*(Continued on next page)*

**BUSINESS**  
*After Hours*  
HOSTED BY

**BLACK BEAR**  
AMERICANA MUSIC FEST

Thursday  
**OCT 7 @ 5-7PM**  
Goshen Fairgrounds

**FOOD • BEER & WINE • LIVE MUSIC**



Welcoming Chamber members with a FREE preview party including a very special performance by Black Bear favorite, Joe Crookston.

**BLACKBEARMUSICFEST.COM**

## Legislative UPDATES

### You Can't Manage It If You Don't Measure It

How are you illustrating differentiation to clients and potential lateral targets? How are you measuring performance against peers? Use Legal Compass to benchmark a firm against its competitors, unearthing unique insights about performance, partner retention, market penetration and more.



Those interviewed for this story said, as it relates to the new law, there are two types of employers: exempt employers who can pretty much set their own drug policies and non-exempt employers.

Exempt employers include businesses like health care, aviation and trucking and jobs with a safety element to it. Those businesses don't have to have a written policy come next summer, although it's advised they do.

The biggest difference in the law, experts said, is that non-exempt employers can no longer refuse to hire an individual who failed a test prior to employment. But, there is a catch.

"Once you are a current employee for a non-exempt employer then the employer can, if they want to, regulate off-duty cannabis use, but only if they have a written policy in place. That provides notice to employees that they may face adverse actions if they engage in off-duty use," Carannante said.

So why, if marijuana is legal in Connecticut, can individuals still be penalized for using it?

The experts say the intent of the law was to decriminalize the use, but the actual wording of the law still gives employers lots of power.

Even though employers can take adverse action against those who use the drug, the question is: will they?

"Now that marijuana is legal, many people will test positive for recreational marijuana. It's a question of your workforce and the job," said Patricia Reilly, chairperson of Murtha Cullina's labor employment practice group. "If an applicant applies for a job that is not a high risk job and the employer is having difficulty filling positions, does the employer want to test for recreational marijuana? That might rule out some of the workforce and reduce the applicant pool. Do they want to do that?"

For some federal jobs, random drug testing is legal. In most cases, however, it's not.

But employers can test their workers on the spot if they have "reasonable suspicion" even without a written policy; however, it's best practice for employers to have a written policy that addresses all aspects of drug testing, Reilly said.

"The employer can do reasonable suspicion drug testing if it can articulate the ways in which the employee is impaired," Reilly said. "Are they spacing out? Are they unbalanced? Reasonable suspicion is sometimes hard to establish."

One takeaway from the new law is that it's possible more employers might actually test workers for marijuana under the "reasonable suspicion" guidelines, Reilly said.

"You were able to test under reasonable suspicion in Connecticut previously, but now that it is articulated in the new law, we might see more reasonable suspicion drug testing in the state. It will be interesting to see if there is an increase in reasonable suspicion drug testing expressly for marijuana," Reilly said.

Westby said that while the new law legalizing recreational cannabis use might seem to benefit users of the drug, business owners still have a right to enforce their own rules.

"Employers have the ability to control how they want to enforce the rules," Westby said. "They can choose whether they allow marijuana in the workplace and they can also control whether employers use marijuana outside the workplace. Even though marijuana is legal, they can still do this. It's legal in the sense that it's not a crime."

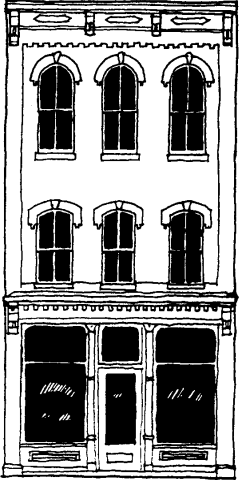
There is another wrinkle in the smoking laws in the state. And, that is that so-called "smoking rooms" in workplaces will be banned as of Oct. 1 in the Nutmeg State.

Westby said the restrictions go into effect Oct. 1 in Connecticut under the Clean Air Act.

"Prior to Oct. 1, employers had safe places like a smoking room or right outside the door to smoke," Westby said. "Under the new law taking effect, employers can't provide a place for smoking anywhere in the workplace and that includes outside within 25 feet of any doorway to the business."

Michael Rell  
International Government Strategies, LLC  
Phone: 860.202.0884  
[MikeRell@igovstrat.com](mailto:MikeRell@igovstrat.com)

# Community UPDATES




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## Torrington Façade & Building Improvement Program

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Mayor's Office  
140 Main Street  
Torrington, CT  
06790

The Torrington  
Façade and Building  
Improvement  
Program is funded  
through a grant  
provided by Building  
Healthier  
Communities

## TORRINGTON FAÇADE AND BUILDING IMPROVEMENT PROGRAM APPLICATION

### PROJECT DESCRIPTION

**Release Date: August 16, 2021**  
**Round 1 Closing Date: September 10, 2021**  
**Round 2 Closing Date: October 1, 2021**

### STATEMENT OF PURPOSE:

The intent of the Torrington Façade and Building Improvement Program (Program) is to strengthen the economic viability of the City, stimulate reinvestment in commercial buildings and facilitate local economic development. To achieve this goal, the City is providing a financial incentive to property owners and tenants to improve the exterior appearance of their building and make necessary interior renovations that improve the quality of commercial buildings in Torrington.

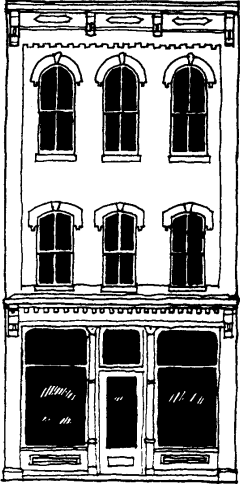
Note: Construction work started before project approval is not eligible for reimbursement

### PROGRAM GOALS:

- Encourage Private investment in commercial properties
- Improve Commercial building to encourage growth and reduce vacancies in storefronts and upper floors
- Enhance the appearance of the neighborhoods commercial area
- Strengthen local business
- Rehabilitate or restore the original character of historic buildings
- Provide a catalyst for others to improve their buildings and storefronts

Community **UPDATES**

**TORRINGTON FAÇADE AND BUILDING IMPROVEMENT PROGRAM APPLICATION**



**Torrington  
Façade &  
Building  
Improvement  
Program**

Mayor's Office  
140 Main Street  
Torrington, CT  
06790

The Torrington  
Façade and Building  
Improvement  
Program is funded  
through a grant  
provided by Building  
Healthier  
Communities

**INSTRUCTIONS:** Complete all items and attach necessary documentation. Return completed application with all required documentation electronically to [Rista\\_Malanca@torringtonct.org](mailto:Rista_Malanca@torringtonct.org) or three hard copies of all documents to City Hall, 140 Main Street, room 321, Torrington CT 06790 . **Electronic submission preferred. Subject line of all electronic correspondence should be titled "FBIP Application: property address"**

If you have any questions regarding this application, contact Rista Malanca, Program Coordinator, at 860-496-5920 or [Rista\\_Malanca@torringtonct.org](mailto:Rista_Malanca@torringtonct.org).

**1. APPLICANT INFORMATION** - Specify the contact person and address to which correspondence should be sent:

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Primary contact person: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a: \_\_\_\_\_ Landlord \_\_\_\_\_ Owner/Occupant \_\_\_\_\_ Tenant

Is applicant: \_\_\_\_\_ Corporation \_\_\_\_\_ Sole Proprietor Business

\_\_\_\_\_ Partnership \_\_\_\_\_ Non-Profit Organization

**2. PROPERTY INFORMATION**

Address of subject property: \_\_\_\_\_

Property identification # (from Assessor's Map): \_\_\_\_\_

Date building was constructed: \_\_\_\_\_

Building dimensions: Height \_\_\_\_\_ Width \_\_\_\_\_ Depth \_\_\_\_\_

Number of floors: \_\_\_\_\_ Total square footage: \_\_\_\_\_

Business and residential tenants, uses and size/square footage (Attach additional sheet if needed):

<u>Tenant name</u>	<u>Type of Business</u>	<u>Size/square footage</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_





Everyone is happy that summer vacations are in full swing as we recover from the pandemic. However, business leaders are torn between taking well-needed time off and worrying about their business while they are away. There is an interesting article on the topic written by Dr. Leigh Vinocur, the Diamond Resorts Vacation Doctor. Here are parts of his ***Reasons Why Vacations Matter:***

***Vacations relieve stress.*** At one time or another, we may have experienced how destructive chronic stress is to our bodies and minds. Getting away from the daily stresses does give one a break and helps us to look at situations differently when we return.

***Vacations help maintain focus.*** Stress can be distracting while working on projects and may cause memory lapses and issues with concentration. Wouldn't it be nice to get away, feel more energized and upon return ready to tackle almost any task?

***Vacations help prevent illness.*** There is research that finds stress can make you susceptible to numerous issues and increase your chance of infections. Some researchers believe that long-term stress may contribute to cancer and heart disease.

***Vacations make you happier.*** One survey shows that people who take regular vacations were reported to feel extremely

happy compared to those who do not. Many reported that the positive effects last beyond the vacation.

***Vacations make you more productive at work.*** Studies indicate that vacations actually increase company productivity while decreasing the numbers of sick days. Employees feel more creative when they return and more satisfied with their jobs.

***Vacations strengthen relationships and create more memories than any other activity.*** Hopefully you are fortunate to vacation with your family to help forge closer bonds. In fact, Dr. Vinocur's study shows that people place a higher value on shared experiences with families that material goods saved over the years.

I am taking this advice to heart and enjoying a wonderful vacation with family and friends by the sea. Thanks to the dedication and hard work of the amazing staff, we are on track and things will run smoothly in my absence.

I cannot promise to ignore my emails, but I will consider this good advice and return refreshed, energized and anxious to get back to work.

My hope is that you, too, will be able to enjoy some well-deserved time off.

JoAnn Ryan is President & CEO of the NW CT Chamber of Commerce. You can reach her by email: [joann@nwctchamberofcommerce.org](mailto:joann@nwctchamberofcommerce.org) or phone: 860-482-6586

## Corporate PARTNERS

### BD CELEBRATES 60 YEARS

#### Canaan Facility Produced First-Ever Disposable Syringe; Continues to Enable COVID-19 Vaccination Campaigns

Canaan, Conn. - BD is celebrating the 60th anniversary of its manufacturing facility in Canaan, Conn., and recognizing the plant for its meaningful contributions to health care readiness and resiliency.

The site began its operations in 1961 with eight employees at a 25,000 sq. ft. facility, which was specifically designed to manufacture the BD® Syringe, the world's first-ever fully sterile, single-use disposable plastic syringe. This innovation enabled a wide-scale transition to disposable syringes, which reduced the risk of patient-to-patient disease transmission. The site also later began producing safety-engineered syringes and needles that help to protect health care workers from needlestick injuries.

BD in Canaan has been instrumental in producing the drug delivery devices needed to respond to major health care crises from smallpox to H1N1 and now, enabling the administration of millions of COVID-19 vaccinations in the U.S. and around the world. Associates at the BD facility in Canaan have a deep commitment and passion to support the health care community in meeting critical needs for vaccination and essential medical supplies, with an average employee tenure of 11 years. Information about the BD Canaan plant's legacy over the past six decades can be found at: [bd.com/60years](http://bd.com/60years).

Today, BD in Canaan continues to be a major supplier of syringes in the U.S. and around the world. As a result of numerous expansions over the years, the site has grown to 385,000 sq. ft. and now employs nearly 450 associates. Operations take place around the clock, producing more than 2 billion medical devices each year that are in sold in every region worldwide.

BD's operations in Canaan have been recognized by the U.S. Environmental Protection Agency for achieving the Energy Star Challenge for Industry for energy reduction. The Canaan site is a leader in solar energy and home to BD's largest solar power installation, which is also among the largest in the state of Connecticut. The site is a land-fill free site, where waste is reduced, recycled or converted into energy.

Beyond its manufacturing success, BD in Canaan also plays an important role in community giving and philanthropy. Since 2010, BD in Canaan has contributed more than \$275,000 to the local community and volunteer outreach to organizations such as United Way of Northwest Connecticut, Housatonic Youth Service Bureau and Northwest Connecticut Chamber of Commerce, among others. Last year, BD in Canaan also contributed to the Sharon Hospital \$1 million challenge for COVID-19 and emergency preparedness efforts.

### Corporate

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Resource Development Associates  
TD Bank  
Thomaston Savings Bank  
Torrington Savings Bank  
Union Savings Bank



## BD Canaan Anniversary

Celebrating 60 years of manufacturing excellence

In early September, BD is honoring an incredible milestone at our facility in Canaan, Conn.—60 years of manufacturing excellence in producing the BD Syringe, as well as other notable specialty products, providing necessary devices to healthcare facilities across the globe.

Now, more than ever, we need a reason to celebrate. We're proud of our employees at the Canaan facility for going above and beyond, delivering for our customers to help patients on their path to health as we fulfill our purpose of *advancing the world of health™*.



### Hitting milestones in healthcare for 60 years



In 1961, the BD Canaan plant made an important mark on history being the first facility to develop the BD Syringe. Small, almost invisible, syringes are in fact are one of the most necessary devices in healthcare.

From the eradication of smallpox to the current administration of COVID-19 vaccines, the devices made here continue to make an incredible impact across the globe. [Click here](#) to view a timeline of the evolution of BD Syringe and the important role

Canaan played in its development and the impact we've made on customers and patients. Today, BD Canaan continues to be a major supplier of syringes in the U.S. and around the world.



## Corporate PARTNERS

### CHH PARTICIPATING IN CT OLMSTED LANDSCAPE PROJECT



Charlotte Hungerford Hospital has been invited to participate in a special statewide project documenting historic landscapes designed by the firm of famed Frederick Law Olmsted, Sr., in commemoration next year of the 200th Anniversary of his birth in 1822.



The report is being prepared by the nonprofit group Preservation Connecticut who is partnering with the State of Connecticut Historic Preservation Office. They are sending teams in the fall to the locations of Olmsted's work to view and document the grounds first hand and learn more about the special features that were created for the Hospital.

The founders of CHH hired Olmsted's firm in 1915 to create the Hospital's entrance, walls, and long approach driveway to give the grounds the look and feel like an estate which was popular in the day. The firm was again commissioned in the late 1920s to grade and build roads and create the front circle sidewalks, curbs, and plantings to complement the construction of the new Tower Building completed in 1930.

CHH has photographs and documents in its archives it will be sharing with the research team including a copy of the original telegram received by the CHH Building Committee from Olmsted detailing the work and estimated cost of \$17,250 the equivalent of over \$275,000 today.

### CHH BEGINNING MAIN ENTRANCE RENOVATION PROJECT AUG 10TH

TORRINGTON, Conn. – The Charlotte Hungerford Hospital will be conducting a renovation and improvement project to its main entrance area beginning Tuesday, August 10th and lasting through the end of September 2021.

During construction, the CHH Main Entrance at 540 Litchfield Street will be fully CLOSED and all patients and visitors to the main hospital will be directed to use the Outpatient Entrance off Litchfield Street as the temporary Main Entrance.

Patients visiting physician practices and services located in the Memorial and Medical Office buildings will still have full access from the front circle and back parking areas. Those visiting Providers in the Turner Coe Annex building should park in the designated parking area behind the Memorial Building and enter through the Annex door for the easiest access.

Patients will still be discharged in the front circle area and should be picked at the glass corridor door between the Main and Memorial Buildings located to the right of the main entrance.

“We are very excited about the planned improvements to our main entrance and thank everyone for their patience as we move to complete the project as quickly as possible.” said John Capobianco, HHC Regional Vice President for Operations at Charlotte Hungerford Hospital.

Contact the Hospital at 860.496.6666 with questions or for more information.

### WIRELESS IMPLANT PROCEDURE AT CHH HELPS MONITOR HEART FAILURE PATIENTS FROM HOME

TORRINGTON, Conn. – Heart patients in the northwest region diagnosed with congestive heart failure can have their condition remotely monitored daily thanks to a new outpatient procedure now performed at Charlotte Hungerford Hospital (CHH) by Hartford HealthCare Heart & Vascular Institute Cardiologists and CHH Interventional Radiologists.

*(Continued on next page)*

## Corporate PARTNERS

The procedure uses technology known as CardioMEMS, a battery-free sensor that is implanted into the patient's pulmonary artery to help monitor the pressure from the artery. Once inserted, heart failure patients spend a few minutes each day at home using a special pillow that acts as an antenna to read the implanted sensor. The pillow then transmits the pressure readings through a secure website to the local cardiology office and data is reviewed by the patient's medical team.



*CHH Interventional Radiologist Dr. Tamir Friedman (L) consults with Cardiologist Dr. Joseph Abreu of the HHC Heart & Vascular Institute after a CardioMEMS device implant procedure at CHH.*

Registered Nurse Maureen Spierto then follows up with each patient after reviewing their daily readings with the care team. "Depending on the results, the medical team can adjust a patient's treatment and medication if needed to help prevent future complications or the need for hospitalization. If we see a spike in the numbers we can ask the patient if they did or ate anything different that day that may have affected their numbers. It's amazingly precise," she said.

Patient Irene Matava of Torrington was one of the first patients who underwent the procedure at CHH. She currently lies down for a few minutes each morning on a special cushion that actually speaks to ensure that she is positioned correctly. Irene finds the process quick and easy and has given her more peace of mind knowing critical information about her condition is being constantly evaluated by the care team.

"I can go about my daily life knowing that doctor and nurses are always making sure my condition is keeping in check. It's really convenient and simple to use," said patient Irene Matava.

CHH Interventional Radiologists begin the process by implanting the device and have successfully completed 7

procedures to date with the clinic currently monitoring an additional 7 patients.

"Thanks to everyone who worked tirelessly to implement this new technique at Charlotte and to our Heart & Vascular Institute colleagues and the Abbott Company support team," said Dr. Tamir Friedman, a member of the CHH interventional radiology team who along with colleague Dr. Daniel Kase conducts the implant surgeries at the hospital.

"Since we began last fall, none of our current patients have been admitted to the hospital for heart failure decompensation which is a big step in advancing cardiac and heart failure care in the Northwest region," said Dr. Joseph Abreu, Cardiologist with HHC Cardiovascular Group Torrington.

"We are very grateful for the collaboration and support from our colleagues at the Heart & Vascular Institute leaders including Drs. Howard Haronian and Jason Gluck who have been instrumental in the orientation and training of our staff. It's improved quality of care, decreased hospitalization and enhanced the quality of life of our heart failure patient population," added Abreu.

The team at the Institute's Northwest Region practice in Torrington includes practice Cardiologists, APRNs Alicia Whiting and Michele Sanford, PA Robert Drouin, and RN Maureen Spierto. They are excited to provide this exciting new technology to help diagnose and treat Congestive Heart Failure in their hospital and community.

For more information about CardioMEMS or to make an appointment at the Heart & Vascular Institute Torrington office, call 860.489.1132.



*Hospital Medical Team members from the HHC Heart & Vascular Institute and CHH Interventional Radiology Department pose before their next CardioMEMS procedure.*

## Corporate PARTNERS

### NUVANCE HEALTH REQUIRES COVID-19 VACCINATIONS FOR ITS WORKFORCE

*Nuvance Health is fully committed to ensuring the health and well-being of its employees, patients and community members*

Poughkeepsie, New York, Danbury, Connecticut — Nuvance Health announced that all members of its workforce are now required to receive COVID-19 vaccinations as a condition of employment or the provision of services at Nuvance Health. The requirement applies to employees, medical staff, volunteers, students and contractors and is consistent with the policies of many health systems and hospitals nationwide who have adopted a similar requirement.

As hospitalizations from COVID-19 rise, and variants present a higher risk of spread, Nuvance Health launched the mandatory COVID-19 vaccine program in order to maintain the safest environment possible for employees, patients and visitors.

“We are convinced that having a fully vaccinated workforce is critically important to ensuring the health and well-being of our employees, patients and community members,” said Dr. John M. Murphy, president and CEO of Nuvance Health. “We have proven throughout the pandemic that we can conquer even the toughest challenges when we work together. We need to continue working together by getting immunized against COVID-19 so we can have a safe environment for our patients and each other.”

Current workforce members must provide documentation that they are fully vaccinated by October 1, 2021. Effective August 23, 2021, new hires must provide documentation of COVID-19 vaccination prior to starting employment.

Members of the workforce who are not fully vaccinated by the deadline or do not have an approved request for accommodation, such as for medical or religious reasons, will be unable to continue employment or provide services at Nuvance Health.

“We believe requiring vaccinations is the right thing to do because we have an ethical obligation to protect our patients and each other. Furthermore, there is abundant evidence that COVID-19 vaccines are safe and effective at preventing severe illness, hospitalization and death from COVID-19 in a majority of people,” said Dr. Murphy.



Nuvance Health is providing ongoing communications and support for employees to address the reasoning, process, and expectations in preparation for full vaccination.

The health system also encourages workforce members with concerns or questions about COVID-19 vaccines to seek guidance from their primary care provider.

Many leading healthcare organizations have endorsed mandatory COVID-19 vaccinations to protect employees and patients, including the American Hospital Association, American Medical Association, American Nurses Association, Connecticut Hospital Association and the U.S. Department of Veterans Affairs.

*Premier*

## MEMBERS

Brandywine Living at Litchfield  
Commercial Sewing, Inc.  
Cook Funeral Home  
Eversource Energy  
Keystone Place at Newbury Brook  
Litchfield Woods Health Care Center  
Seitz LLC  
Systems Support Group  
T&M Building Company, Inc.  
and Torrington Downtown Partners  
UCE Fine Builders  
Valerie Manor  
Webster Bank

## Chamber MEMBERS

### NORTHWESTERN REGIONAL TRANSIT DISTRICT ANNOUNCES IMPROVED BUS SERVICE BETWEEN TORRINGTON AND WINSTED

WINSTED, CT – August 18, 2021 - Northwestern Regional Transit District will begin expanded bus service between Torrington and Winsted, where Northwestern Connecticut Community College (NCCC) is located, beginning on Thursday, August 26, 2021. The regular bus service will begin daily at 7:45 am starting from the Torrington Municipal Lot, and a new afternoon and evening service will start in front of the 99 Restaurant at 2:10 pm, with the last run leaving NCCC at 10:15 pm. This improved bus service is funded through the Department of Transportation and the U-PASS CT Program. The bus is being sponsored by U-PASS CT, a collaboration between the Connecticut Community Colleges and the Department of Transportation.

The enhanced schedule allows people to more easily travel from Torrington to Winsted but also increases access to students who are pursuing higher education at NCCC. The service was intentionally expanded to be compatible with the NCCC class schedule. “This is a big win for NCCC, as we have been asking for better public transportation for our students, for a long time,” said Laura McCarthy, Director of NCCC’s Academic Success Center.



For more information or to register for this program, contact Craig Nelson, Executive Director of Northwestern Transit District, at 860-489-2535, or by email: [director@nwcttransit.com](mailto:director@nwcttransit.com), or Laura McCarthy, Program Coordinator, at 860-738-6351 or by email: [lmccarthy@nwc.edu](mailto:lmccarthy@nwc.edu).

## Celebration of Success!

NW CT Chamber of Commerce – July 28th at The Inn at Mount Pleasant  
Closing Remarks by JoAnn Ryan

I cannot imagine a place I'd rather be than here tonight surrounded by the family, friends and colleagues of Five Points Arts, Jacque, Charlotte Hungerford a Hartford Healthcare Partner and Sharon Hospital Nuvance. They join a prestigious group of honorees that make our region this special place in which to live and work.

The event would not be possible without the support of our generous sponsors, Northwest Community Bank, Torrington Savings Bank, O&G, Litchfield Bancorp, Barron Financial Group, Eastside Electric, Torrington Downtown Partners, T&M Homes, Geer Village, Whiting Mills, Sullivan Automotive, Senior Advocate Services, Seitz and the NW Regional WIB. We are blessed with an incredible staff who go above and beyond: Lauren, Pam, Sharon, Cynthia, and Norma. Here's a shout out to Ryz & the Realness, Catering by Gia, The Village Wine Cellar, Christine, Vice Chair of our Board and Master of Ceremonies, Paul, for making tonight exceptional.

I am reminded of the Wall Street Journal bestseller, Purple Cow, a concept that can transform one's business from



boring to remarkable. The author, Seth Godin, a business leader, and public speaker, describes a drive through France with his family. They were enchanted by the hundreds of cows grazing next to the highway. The scene became boring - imagine - just beautiful cows. He thought, now wouldn't a Purple Cow be something!

Our hectic lives that can be challenging, tedious and maybe even boring. Not if it is a Purple Cow! Tonight, we are reminded of honorees who are outstanding and certainly not boring. They display unique characteristics, talent, and experience each has used and shared wisely and generously. Thank you for joining us this evening to celebrate them.

News and **NOTES**



# JOIN US!

**Northwestern CT Walk to End Alzheimer's**



**SUNDAY, SEPTEMBER 19, 2021**



**Lime Rock Park, Lakeville**



**Laura Hoffman, Walk Manager: [lbhoffman@alz.org](mailto:lbhoffman@alz.org)**

Register at [act.alz.org/nwct](https://act.alz.org/nwct)  
and be the first to receive updates  
as plans develop!





News and **NOTES**

THE LITCHFIELD COMMUNITY CENTER  
PRESENTS

# Summer Fest

SUNSET CONCERT SERIES

**A \$4000  
VALUE  
TICKETS \$20**

## WIN A BEST OF BOSTON ADVENTURE

Spend two nights enjoying the sights and fun of Boston.  
Two four-person suites at the Marriott Residence Inn



Boston Downtown Seaport  
Breakfast included  
Eight "Life is Good" Hoodies  
sized for your group  
Tickets for eight for:

- The Boston Children's Museum
- The New England Aquarium
- The USS Constitution and Museum
- A Duck Boat tour of Boston Harbor
- A Codzilla Speedboat Ride
- Vouchers to top restaurants and parking

For tickets and  
information:  
(860) 567 8302

[www.thecommunitycenter.org](http://www.thecommunitycenter.org)



**BLACK BEAR**  
AMERICANA MUSIC FEST  
**OCT 8-10, 2021**  
GOSHEN, CT FAIRGROUNDS

**SECOND PRIZE  
BLACK BEAR MUSIC FEST**  
Six three-day passes, six coffee mugs  
and six long sleeve T-shirts  
**A \$1000 VALUE**

# News and **NOTES**

## JOIN US FOR OUR MANUFACTURING HIRING EVENT!



### SEPTEMBER 15, 2021 | 11 AM - 3 PM 3 CONVENIENT LOCATIONS!

**WATERBURY:**  
MASC  
173 Interstate Lane

**DANBURY:**  
NAUGATUCK VALLEY  
COMMUNITY COLLEGE  
9 West Street

**WINSTED:**  
AMERICAN MURAL  
PROJECT  
90 Whiting Street  
*NEW LOCATION*

Immediate Openings | Competitive Compensation  
Variety of positions | Get hired on the spot  
Speak directly with Hiring Managers



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interview



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[info@nrwib.org](mailto:info@nrwib.org)



NORTHWEST REGIONAL  
WORKFORCE INVESTMENT BOARD  
FIRST JOB | NEXT JOB | BEST JOB



## From the Desk of Our President & CEO JoAnn Ryan



# THE COLORS OF THE CHAMBER

I just returned from a wonderful vacation with family and friends and actually relaxed. Reading by the ocean was high on the list of favorite moments. I recall the message in one book describing the magic of color. It seems to fit the Chamber.

### *Green... peace, enrichment, rejuvenation...*

Check on the Chamber's calendar for the many initiatives we have created with outstanding partners. Register for the Small Business Advisory, the Leads Groups, upcoming webinars all conducted virtually, hopefully in person soon. You will have the opportunity to discuss your challenges with others in the same boat, learn about on-line visibility to help get your message to the greatest audience and best of all, create new relationships to benefit you.

### *Orange... excitement, adventure, fruitfulness...*

We search for creative twists that will be fun and beneficial. Join us for a region wide Job Fair on Wednesday, September 15th in collaboration with the NW Regional Workforce Investment Board and the Waterbury and Danbury Chambers. Details are available on the web site. The season is perfect for orange so please join us.

### *Purple... power, passion, vision...*

We are lucky to have such a vibrant Chamber when you think of the many initiatives to encourage "business working together". In reviewing the collaborations with legislators, educators, business leaders and community organizations, you will agree that we look optimistically to the future with

the strong conviction that working together, we can deal with the current challenges.

### *Yellow... optimism, exhilaration, cheerfulness...*

This color stimulates mental clarity and intellectual ability. We're sure that's why so many of you are stepping up to the plate in response to our call for support from all service sectors. Color your life with the hope that together we can tackle the many issues. This spirit was captured vividly at the Celebration of Success. What a perfect evening at the Inn at Mount Pleasant! Congratulations once again to Five Points Gallery and Arts Center, Jacque Williams, Charlotte Hungerford Hospital a Hartford Health Care Partner and Sharon Hospital Nuvance.

### *Blue... loyalty, truthfulness, hopefulness...*

It's the Chamber color and coincidentally the color of a number of loyal Corporate Partners and Premier Members. We thank them for their support as we prepare virtually for an exciting fall. One coming up soon is The Executive Breakfast Event sponsored by CIT, Stirling Benefits, and Roundstone where you will be offered you a healthier choice for health insurance. Please join us Tuesday, August 31st at Greenwood's Country Club t 8:00am.

### *Red... energy, determination, courage...*

Imagine an organization that includes special, courageous people, dedicated to improving the well being of our region. There's no doubt the impact is exhilarating and powerful. It's sure to lead us to a pot of gold.





## *Upcoming* **CHAMBER MEETINGS & EVENTS**

- |          |   |          |  |
|----------|---|----------|--|
| Sept. 1  | WOW Advisory Committee Meeting – 8 AM   | Sept. 15 | Health Council Meeting – 8 AM  |
| Sept. 2  | Membership Services Committee Meeting – 8 AM  | Sept. 15 | Manufacturing Job Fair – American Mural Project<br>11AM – 3 PM                                   |
| Sept. 3  | Manufacturers’ Coalition Meeting – 8 AM   | Sept. 16 | Webinar on Legal Matters surrounding COVID<br>by Carmody Torrance Sandek & Hennessey LLP<br>9 AM |
| Sept. 6  | Closed for Labor Day  | Sept. 21 | Insurance Committee Meeting – 8 AM   |
| Sept. 7  | Small Business Council Meeting – 8 AM   | Sept. 22 | Leads II – 8:30 AM   |
| Sept. 8  | Leads II – 8:30 AM  | Sept. 23 | Chamber Board of Directors Meeting – 8 AM  |
| Sept. 9  | Legislative Reception- Zoom meeting – 7:30 AM   | Sept. 27 | Leads I – 12 PM  |
| Sept. 9  | Leads III – 9 AM  | Sept. 28 | Business with Breakfast- Location TBD – 8 AM   |
| Sept. 13 | Leads I – 12 PM   |          |  |
| Sept. 14 | Leads IV – 8 AM   |          |  |
| Sept. 14 | Business After Hours at Five Points Center for the<br>Visual Arts, 855 University Drive, Torrington<br>5-7 PM |          |  |

### *Save the Date*

#### **WOW Forum**

Friday, October 1st, 8 AM | The Warner Theatre

#### **25 Days of Hope for the Holidays**

FM 97.3 WZBG and the Chamber  
December