

August Newsletter



Visit our Website

August Calendar

WELCOME NEW MEMBERS!

Ambateno Bakery

Ash Family Heating and Cooling

Cravings Cafe & Grill

Goosehead Insurance

From the Desk of Our President & CEO JoAnn Ryan



Meet Fred

In preparation for this week's article, I came across a message that I thought might click with you as we continue to address the daily challenges faced by all.

"When your life is at low tide, when your professional commitment is wavering and you just want to get the job done and go home at the end of the day, what can you do? Here's what I do: I think about the guy who used to deliver my mail. Because if Fred the Postman could bring extraordinary creativity and commitment to putting mail in a box, I can do as much or more to reinvent my work and rejuvenate my efforts. He is proof that there are no insignificant or ordinary jobs when they're performed by significant or extraordinary people... That's what I call the Fred Factor."

The Fred Factor by Mark Sanborn

How fortunate to have received this exciting book at one of our Leadership NW orientations! I read it immediately and thought it appropriate especially during this challenging economic period. Everyone should know about Fred, a mail carrier who loves his job and really cares about the people he serves. He goes above and beyond, making new friends because of his genuine desire to make a difference for the clients. Some of the principles learned from Fred are applicable in our professional and personal lives:

Everyone Makes a Difference – Fred the Postman understands that each employee is representative of their business or company no matter what level. Think of the Chamber volunteers that serve on the Membership Committee, Government Relations, Small Business Council, WOW Forum, Young Professionals and Leadership NW. Their participation is what makes each program or initiative a success.

Success is Built on Relationships – "Fred is proof that in any job or business, relationship building is the most important objective because the quality of the relationship determines the quality of the product or service." Think of the leaders that serve on the Chamber's Board of Directors. Technology is effective and efficient in this COVID environment but there is nothing like working together in person on an issue and reaching consensus due to the relationships among the key players.

You Must Continually Create Value for Others, and It Doesn't Have to Cost a Penny – "Replace money with imagination...outthink your competition rather than outspend them...Fred is the kind of employee who will give you an advantage.

Think of the outstanding Chamber staff. They are a creative team who go the extra mile, love what they are doing and have fun.

You Can Reinvent Yourself Regularly – Fred believes that "no matter what job you hold, what industry you work in, or where you live, every morning you wake up with a clean slate. You can make your business, as well as your life, anything you choose it to be." Thank you, Fred. Let's look for more Freds!



THANK YOU TO OUR CORPORATE PARTNERS

Altek Electronics, Inc. **AssuredPartners Northeast** AT&T BD Borghesi Building & Engineering Co. Brooks, Todd & McNeil Insurance Conquest **Dymax Corporation** Eastside Electric, Inc. **FM 97.3 WZBG** FuelCell Energy, Inc. Hartford HealthCare - Charlotte Hungerford Hospital **Howmet Aerospace** M&T Bank **National Iron Bank Northwest Community Bank Nuvance Health - Sharon Hospital O&G Industries**, Inc. **Republican-American The Register Citizen Thomaston Savings Bank Torrington Savings Bank Union Savings Bank Valiant Energy Solutions**

	OMPANY WITH THE	CHAMBER	t Connecticut OF COMMERCE Working Together	59 Field Street, Suite 12 P.O. Box 59, Torringforn, CT 0679 P 860.482.6586 1 860.489.885 www.nwctchamberofcommerce.or
Northwest Connecticut CHAMBER OF COMMERCE Business Working Together		CORPORATE PARTNERS Altek Electronics, Inc. AssuredPartners Northeast AT&T BD Borghess Building & Engineering Co., Inc.	Contact Person: Address: Phone:	Facility Use Request Form
PLEASE TAKE ADVANTAGE OF THESE MEMBER ONLY BENEFITS!		Engineering Co., inc. Brooks, Todd & McNeil Insurance Conquest Dymax Corporation Eaststide Electric, Inc.	Member Room Rates:	8 am – 5 pm, \$50 for the 1 st hour, \$35 per hour thereafter 5 pm – 10 pm, \$60 for the 1 st hour, \$45 per hour thereafter 8 am – 5 pm, \$100 for the 1 st hour, \$45 per hour thereafter 5 pm – 10 pm, \$125 for the 1 st hour, \$100 per hour thereafter
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		Hospital Howmet Aerospace M&T Bank National Iron Bank	Time(s) including setup & Room Requested:	Cleanup: Conference Room (Seats up to 28) Library (Small meeting room – seats up to 6)
		Northwest Community Bank Nuvance Health Sharon Hospital Q&G Industries, Inc.	Audio/Visual Equipment Requested: Whiteboard Projector Flip Chart Meeting Description:	
a logo or photo. Deadline is the 15th of the month. Email information to info@mwetchamberofcommerce.org Cast: Complimentary	800-482-6580 or by email at info@mwetchamberofcommerce.org	Republican-American The Register Citizen Thomaston Savings Bank	Number of Attendees Exp Signature:	beced: Date:
MEMBERSHIP DIRECTORY Display Advertisements are available to Chamber members in the chambership Direc- ury. Information and pricing are available by contacting the Chamber at info@meschamberofosamercs.org		Torrington Savings Bank Union Savings Bank Valiant Energy Solutions	NOTE: If your request is carcelled or rescheduled, please call the Chamber as scon as possible. If any damage occurs to the room, equipment or kitches, the pany that reserved the room will pay to fix or replace damaged property.	
		Brandywine Living at Lite	PREMER MAMMERS Brandywine Living at Licitidid - Commercial Revensore Energy - Koystore Place at Newbury Brook Service Advocate Services - UCE Fine Builders - Webster Bank	

Use our updated conference rooms and marketing channels to reach a wider audience. Impress clients and colleagues in our modern facilities and showcase your brand to potential customers with our marketing options.

Contact us today to learn more.

Call 860-482-6586 or email info@nwctchamberofcommerce.org

Senator Murphy at our Chamber

Senator Murphy is hosting a roundtable to discuss the housing crisis in Greater Torrington related to the rising cost of rent, barriers for first-time home buyers, homelessness, and affordable housing. We welcome area business professionals to spread the word about this event. Space is limited, so please RSVP to <u>rsvp_events@murphy.senate.gov</u>. Thank you!

Date:Thursday, August 8th 2024 | 11:00am - 12:15pmEvent: Torrington Housing Inflation and Cost of Living RoundtableLocation:Northwest CT Chamber of Commerce | 59 Field St, Suite 120, Torrington

Bill Drury Workshop

TEAM 2.0

Effective Leadership for First Line Managers and Supervisors (How to Build Engagement, Reduce Conflict and Increase Cooperation)

Nationally recognized management consultant, author and speaker, **Bill Drury**, will teach simple but powerful strategies to build employee engagement, teamwork, reduce employee conflict and increase cooperation. This workshop is for first line managers and supervisors who want to:

- Increase cooperation
- Energize your employees
- Rev up productivity
- Solve your worst workplace problems
- Listen effectively
- Resolve conflict



Crystal Peak 164 Torrington Rd, Winsted

Wednesday September 11, 2024 OR Thursday September 12, 2024

8 AM—12 PM Registration 7:30 AM

Refreshments will be served

Any leader, manager or supervisor in your company has the opportunity to build or destroy engagement ...

Registration Fee

(by 9/5) \$169.00 each or \$129.00, 5 or more registered (after 9/5) \$189.00 each or \$149.00, 5 or more registered Non-Members are \$199.00 each

RSVP Online at <u>NWCTCHAMBEROFCOMMERCE.ORG/CALENDAR</u>

CHOOSE ONE:

Register HERE for Sept. 11th

Register HERE for Sept. 12th

Calling All Women Entrepreneurs, Business Owners, & Professionals!

Rediscover, Reignite and Realize Your Purpose

Bring Business Success by Leveraging Your Purpose

Wisdom House Retreat and Conference Center 229 East Litchfield Road Litchfield, CT

Monday - October 14, 2024

9 AM - 5 PM

(Optional Pre-Workshop Add-on) Guided Hike & Wine Tasting

Sunday - October 13, 2024

1 - 6 PM

Register today! Early Bird Special ends 9/14/24.

Questions? email Jackie@CoachJackieRoss.com.

Located in the serene surroundings of the Wisdom House Retreat and Conference Center in beautiful Litchfield, CT, you'll find the perfect setting to relax, reflect, and reconnect with your inner wisdom.

Rediscover, Reignite and Realize Your Purpose is a unique opportunity to explore your passions, clarify your purpose, and create a roadmap for success.

Whether you are seeking career clarity, personal growth, or a deeper connection to your true calling, this retreat is designed to support you on your journey to fulfillment and success.

Come as a group, making this a women's empowerment weekend. Sharing this experience with your business partner, family/friends or colleagues can amplify the impact, providing mutual support, inspiration, and accountability.

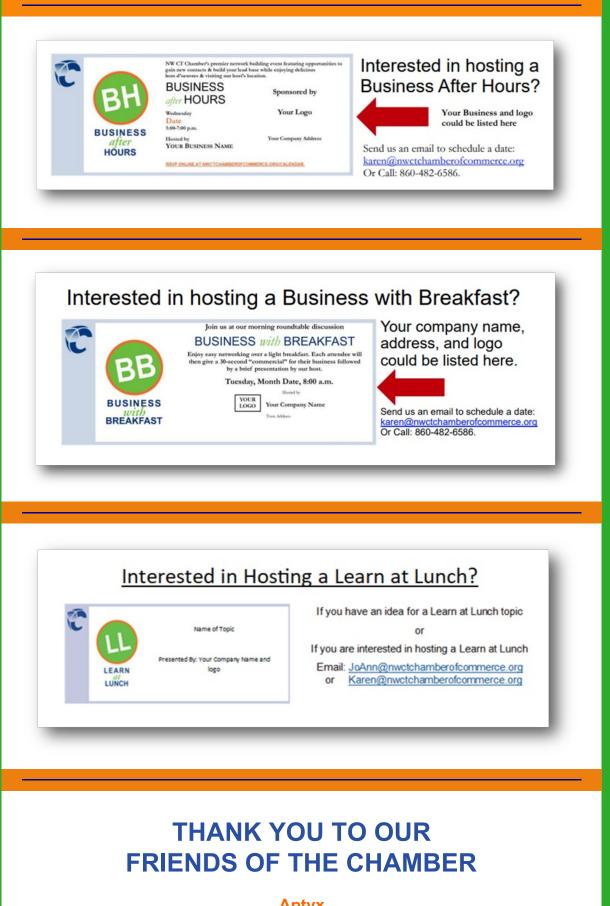
Do not miss this chance to invest in yourself, unlock your potential, and design a life that truly lights you up!





THANK YOU TO OUR PREMIER MEMBERS

Brandywine Living at Litchfield Commercial Sewing, Inc. Eversource Energy Keystone Place at Newbury Brook Senior Advocate Services UCE Fine Builders Webster Bank



<u>Aptyx</u> <u>Daley Moving & Storage, Inc.</u> <u>Jacque Williams Entertainment</u> <u>NBT Bank</u> <u>Sullivan Automotive</u> <u>T&M Building Company, Inc. and Torrington Downtown Partners</u>

THE ABNER

BACKPACK BASH

THURS AUGUST 1st 2024

5:30-7:30PM

Sunset Grille 834 Northfield Rd, Watertown, CT 06795

RSVP BY 7/26 AMANDA®SMALBIND.COM

WE WILL BE COLLECTING BACKPACK AND SCHOOL SUPPLIES FOR OUR ANNUAL BACKPACK DRIVE

STUDENT ITEMS NEEDED Backpacks, Pencils, Notebooks, Crayons, Erasers, Binders, Markers, Pens, Rulers Colored Pencils, Scissors, Glue Sticks, K-2 journal (draw & write)

TEACHER ITEMS NEEDED Color Copy Paper, Card Stock, Folders, Dry Erase Markers, Sticky Notes, Highlighters

> ONLINE SHOPPING OPTION https://bit.ly/albinoschoolsupply

Donations be distributed via the following organizations

United Way of West Central CT, CT Partnership for Children, Children's Community School, Torrington Police Activities League. Friendly Hands Foodbank SCAN HERE TO MAKE A CASH DONATION



ServiceMASTER Restore



Northwest Connecticut CHAMBER OF COMMERCE Business Working Together





AUGUST 2: RAIN GARDENS MAINTENANCE EVENT IN DOVER PLAINS AUGUST 10: HOUSATONIC RIVER CLEANUP WITH HVA AND BEAT AUGUST 16: PADDLE FROM SHEFFIELD TO ASHLEY FALLS SEPTEMBER 7: HOUSATONIC RIVER COMMISSION'S WILD AND SCENIC RIVER CELEBRATION WITH HVA AND FRIENDS AT HOUSATONIC MEADOWS STATE PARK SEPTEMBER 14: HAWK VIEWING WITH HVA, FRIENDS OF TOPSMEAD, CT AUDUBON, AND CT DEEP

Visit hvatoday.org for more information!

CT STATE Community College Northwestern

Free Fall EMT Class*

Class starts August 28th!

Mondays and Wednesdays: 6:00pm - 10:00pm Saturdays: 8:00am - 4:00pm

*Students are responsible for textbooks and supplies.



For More Information, Email: laura.mccarthy@ctstate.edu

Important Information About MyCTSavings

MyCTSavings, the state-sponsored retirement program, will be sending notifications to newly eligible employers in July. The <u>enrollment deadline</u> is **August 31, 2024**. To be eligible, businesses must have five or more employees, not offer a qualified retirement plan, and have been in business continuously since *January 1, 2023*. State law requires eligible employers to either enroll in MyCTSavings or establish their own private plan.

Click <u>HERE</u> for More Information.



CT State Northwestern Offers Real Estate Principles & Practices Class

Tuesdays and Thursdays

Sept. 5th thru Nov. 21st

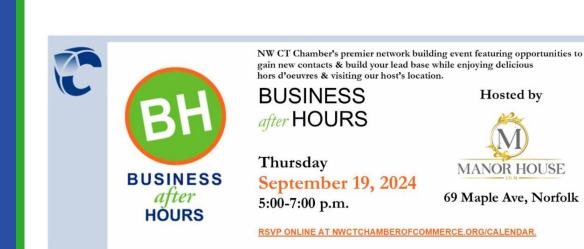
Greenwoods Hall, Room 309 119 North Main St, Winsted

Program Cost: \$599 *

* Text Books Not Included

For more information or to Register for this class visit www.nwcc.edu/realestate This required course for real estate salesperson licensing provides a clear explanation of modern real estate practices and a working knowledge of real estate in Connecticut.

Recognized and approved by the State of Connecticut Real Estate Commission, this course meets the minimum 60-hour requirement outlined by the state. Property owners, buyers, sellers, and anyone interested in pursuing a career in real estate or operations will find this course beneficial and rewarding.



Click HERE to Register



SET-UP 2 PM • TABLES & CHAIRS PROVIDED \$50 PER COMPANY • BUSINESS REGISTRATION REQUIRED RSVP BY FRIDAY, SEPTEMBER 20TH TO RESERVE YOUR TABLE

Space is limited. Early registration guarantees your position & we can promote your participation.

Reserve space at bit.ly/EDCJobFair2024



QUESTIONS? Alan Colavecchio, 860.379.9893 or alancolavecchio@gmail.com

Checks payable to: TOWN OF WINCHESTER, with JOB FAIR on Memo line. Mail payment to: Terry Hall, Town of Winchester, 338 Main Street, Winsted, CT 06098

Click HERE to Register

A BIG Thank You to Ethan Pagliaro!

Our Chamber would like to thank Ethan Pagliaro, who has been our intern this summer. He will be going back to school full-time at CT State Community College Northwestern to complete his Associates Degree in Business Administration.

We were so blessed to have Ethan and will miss him dearly. We wish him the best with school and his career.



Past Events

Congratulations to the Scholarship Winners



Hannah Seo



Jenna Sobek

The League of Women Voters of Litchfield County held their Annual Meeting on Monday June 10, 2024 at the Litchfield Community Center. Scholarships were awarded to Hannah Seo from New Milford High School and Jenna Sobek from Litchfield High School. As part of the application process all candidates wrote essays outlining the importance of voting & participating in our great democracy.

Opening of Cravings Cafe & Grill

@ Cravings Cafe & Grill Tuesday July 9, 2024



Congratulations to David Oliver and his Team at the Opening of Cravings Cafe & Grill

> Dine Out For a Cause @ Noujaim's Bistro Wednesday July 10, 2024





A percentage of the proceeds went to support Housatonic Valley Association.

Summer Fest 2024: Fiesta del Sol @ Litchfield Community Center Saturday July 13, 2024



Annual Fundraiser for the Litchfield Community Center

CCAR Community Clean-up @CT Community for Addiction Recovery Friday July 19, 2024





Clean-up in Torrington



Thank you CCAR and ORCA!

Christmas in July @ Carl Bozenski's Christmas Village (Sponsored by the Torrington Parks and Recreation Department) Friday July 19, 2024



The Nutmeg Ballet's Mouse Captain, from their upcoming production of "The Nutcracker", was busy spreading good cheer.

Leads 2 @Cravings Cafe & Grill Wednesday July 31, 2024



Chamber Staff

JoAnn Ryan, President & CEO, joann@nwctchamberofcommerce.org Karen Kuhl, Director of Programs & Events, karen@nwctchamberofcommerce.org Pamela LaRosa, Director of One-Stop Workforce Operations, pam@nwctchamberofcommerce.org Luis Sanchez, Business Development Representative, luis@nwctchamberofcommerce.org Ali Mica, Accounting Administrative Assistant, accounting@nwctchamberofcommerce.org Sharon Kunay, Administrative Assistant, info@nwctchamberofcommerce.org

DJ Murphy, Outside Sales Membership Representative, murphyboyzmarketing@gmail.com Nancy DePecol, Outside Sales Membership Representative, nancydepecol@yahoo.com

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Upcoming CHAMBER MEETINGS & EVENTS

Aug. 6 - Small Business Council - 8 AM
Aug. 8 - Membership Committee Rescheduled Date - 8 AM
Aug. 8 - Torrington Housing Inflation and Cost of Living Roundtable Discussion with Senator Murphy @ NW Chamber, 11 AM - 12:15 PM
Aug. 12 - Leads I - 12 PM
Aug. 13 - Insurance Committee - 8 AM
Aug. 14 - Wow Advisory Committee Rescheduled Date - 9 AM
Aug. 26 - Leads I - 12 PM
Aug. 28 - Leads II - 12 PM @ Location TBA

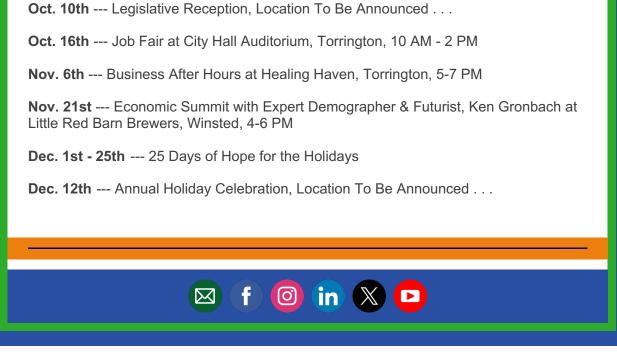
For more Info, see our website calendar of events: www.nwctchamberofcommerce.org/calendar/

SAVE THE DATE

Sept. 11th or 12th --- Bill Drury Workshops (Choose One), Crystal Peak, Winsted, Registration 7:30 AM, Sessions 8 AM -12 PM

Sept. 19th --- Business After Hours at Manor House Inn, Norfolk, 5-7 PM

Oct. 4th --- 20th Annual WOW! Forum at the Warner Theatre, Torrington, 7:45 AM - 4:30 PM



Northwest CT's Chamber of Commerce | 59 Field Street, Suite 120 PO Box 59 | Torrington, CT 06790 US

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